

MARION CENTRAL SCHOOL  
4034 Warner Road, Marion, NY 14505  
Regular Board of Education Meeting  
**November 21, 2022**  
**6:00 PM Jr.-Sr. High School Library**  
**AGENDA**

Documents Pertaining to this Agenda can be found on the District Website



**Mission**

We engage all students to achieve their fullest potential today and to be prepared for tomorrow's opportunities.

**Vision**

The leader in growing future-ready generations.

**Core Beliefs**

We believe....

Students are at the heart of what we do.

Innovation is critical to our success.

Integrity is the foundation of our conduct.

Engagement is achieved through rigor, relevance and relationships.

Teamwork is the key to excellence.

Personalized Learning is the future of education.

**A. OPENING**

- Call to Order
- Roll Call
- Pledge of Allegiance
- **Approval of Agenda**

**(Action)**

**B. COMMUNITY COMMENTS ON AGENDA ITEMS**

- Opportunity for Public Comments

**C. REPORTS**

1. Board of Education
  - Superintendent Search

2. Superintendent – D. Bavis

- Assistant Superintendent of Instruction (Enc.)

**Approval of MOA between Mr. Richard Walker and Marion Central School District, effective December 1, 2022. (Enc.)**

**(Action)**

3. Director of Finance and Operations – R. Walker

- Capital Project Update

**Approval of Budget Development Calendar (Enc.)**

**(Action)**

**Approval of Resolution to Amend the Marion Central School District's 403(b) Retirement Plan**

**(Action)**

**D. CONSENT AGENDA**

**(Action)**

1. Accept Minutes of Board of Education Meeting of November 7, 2022 (Enc.)
2. Approval of CSE/CPSE Recommendations regarding Student Placement (Enc.)
3. Approve the creation of Assistant Superintendent of Instruction, 12-month position, 3-year individual contract.
4. Approval of the declaration of library books as surplus (Enc.)
5. Accept the resignation of **Jeff Molisani** as Boys Varsity Basketball Coach. (Enc.)
6. Approval of the appointment of **Brianne Raes** as Boys Varsity Basketball Coach (Enc.)
7. Approval of the appointment of **Samantha Hickmott** as a Certified LTS Elementary Teacher Marion Elementary School, effective 11/22/2022 through June 23, 2023. (Enc.)
8. Approval of the Unpaid Parenting Leave for **MacKenzie Buckles** from end of maternity leave through June 23, 2023. (Enc.)

**E. COMMUNITY COMMENTS**

**F. EXECUTIVE SESSION** **(Action)**

It is anticipated that the Board of Education will go into Executive Session for the specific purpose of discussing a collective bargaining agreement and the Assistant Superintendent contract.

**GF. ADJOURNMENT** **(Action)**

Next Regularly Scheduled Meeting – **Monday**, December 19, 2022 **6:00 PM** Jr.-Sr. HS Library

## **Assistant Superintendent of Instruction**

**Registrar/Data  
Coordinator**

**Director of  
School Health  
Services**

**Director of Student Support Services  
(Administrator - MAA contract)**

School  
Nurses

Social  
Workers

Related  
Service  
Providers

MTSS

Psychs:  
CPSE/  
CSE  
Chairs

CSE  
Office

## **Assistant Superintendent of Instruction**

- Curriculum
- Instruction
- Assessment
- Professional Learning
- Student Support Services
- Special Education
- 504 Supports
- Homeschool
- ENL/Part 154
- Title Grants
- Intervention/Enrichment
- Curriculum/Instructional Council
- AIS/MTSS
- McKinney Vento Liaison
- District School Counseling Program
- Wellness & Coordinated School Health
- Mental Health Supports
- Whole Child Framework
- Family Engagement/Community Involvement
- Registration
- Data Coordination
- District TIG Coordinator
- DEI/Culturally Responsiveness
- New Teacher Program
- Library Program
- Social Emotional Learning
- District Level Teacher Evaluator
- Principal Evaluator
- School Health Program (nurses)

# Memorandum of Agreement

BETWEEN THE

MARION CENTRAL SCHOOL DISTRICT

AND

RICHARD WALKER

This Agreement is made this 21st day of November, 2022, by and between The Board of Education of the Marion Central School District (hereinafter the "District"), and Richard Walker, Director of Finance and Operations (hereinafter, the "Director") (collectively, the "Parties").

**WHEREAS**, the District and the Director are signatories to an Employment Agreement ("the Agreement") dated November 4, 2019 which is currently in effect; and

**WHEREAS**, the Parties have entered a Memorandum of Agreement ("the MOA") dated June 14, 2021 which is currently in effect which MOA affects certain provisions of the Agreement; and

**WHEREAS**, the Agreement, at Section "7", provides that any amendment, extension, or renewal of the Agreement must be upon agreement of the Parties, in writing; and

**WHEREAS**, the Agreement, at Section "8", provides that the Director's compensation for each twelve (12) month period after the initial compensation period of the 2019-2020 fiscal year shall be set by the Board; and

**WHEREAS**, the Agreement, at Section "9(d)", provides that the Director may opt out of District provided medical insurance and the terms upon, and the compensation for such opt out; and

**WHEREAS**, the Agreement, at Section "16", addresses the Directors sick leave use and accumulation; and

**WHEREAS**, the Agreement, at Section "27", provides the basis upon which the Agreement may be terminated by either party; and

**WHEREAS**, the Parties wish to amend the sections related to the Agreement's term and termination, as well as the Director's compensation and other benefits.

**NOW THEREFORE**, in consideration of the agreements hereinafter set forth and in the parties' Agreement, and other good and valuable considerations, the parties agree as follows:

1. The Agreement between the parties dated November 4, 2019 (as modified by the MOA dated June 14, 2022) shall be renewed for an additional three and one half (3 ½) year period, and this renewal shall be a novation of the current Agreement. As such, it shall be considered as the parties having entered into a new three and one half (3 ½) year contract with a term that runs from December 1, 2022 through June 30, 2026.

2. As set forth in the MOA, the total twelve (12) month base salary for the Director for the 2022-2023 fiscal year shall be at an annual rate of \$116,642. Section "8" of the Agreement shall be amended to read as follows:

## **8. COMPENSATION**

*a. The total twelve (12) month base salary for the Director for the 2022-23 fiscal year shall be at an annual rate of \$116,642. Commencing on July 1, 2023, and for each subsequent year of the Agreement the annual salary shall be increased by three percent (3%) each year from the prior year's base salary. Based upon the Director's performance and then current market conditions, the Superintendent may recommend to the Board of Education an additional annual increase of up to two percent (2%) each year, which if approved by the Board of Education, must be implemented by a written amendment to the Agreement. Salary and benefits shall be pro-rated for any partial school year.*

3. Section "9(d)" of the Agreement shall be amended to read as follows:

**9. HEALTH AND DENTAL INSURANCE**

*d. Medical Insurance Opt-Out Option - Commencing on December 1, 2022, if the Director becomes covered under a medical insurance policy other than that of Marion Central School District, he may opt-out of the school district subsidized medical plan and receive a one-time increase in base salary as a benefit in lieu of coverage under the District's plan. The increase in base salary is \$1,200 per year if the Director is eligible for individual coverage, or \$4,000 per year if the Director is eligible for two-person or family coverage. In order to receive the increase in base salary benefit, the Director must provide the District with proof that the Director (and the Director's dependents for tax purposes, if any) has health insurance from another source (such as through a spouse's employer's group health plan). Such alternate coverage must, at all times, satisfy any applicable legal requirements. In the event the Director opts back in to coverage under a medical insurance policy/plan of the Marion Central School District, his base salary shall be decreased by the same amount as the one-time increase in base salary credited upon his opt-out.*

4. Section "11" of the Agreement shall be amended by deleting the last sentence of the second paragraph as follows:

*The account will be for the benefit of the Director who may, in turn, direct the proceeds into various investment sub-accounts. Complete details are listed in the product literature and Plan Documents.*

5. Section "16" of the Agreement shall be amended by adding a second paragraph to read as follows:

*Upon retirement with five (5) years continuous service with the District, the District will offer a 25% buyout at the Director's daily rate (1/240) for any unused sick days up to a maximum of 200 days to be contributed to a member's 403(b) or toward health insurance premiums.*

6. Section "27(d)" of the Agreement shall be deleted and the remaining paragraphs shall be re-lettered appropriately.

7. Section "27(e)" of the Agreement shall be amended to read as follows:

*d. For reasons of insubordination, incompetency, neglect of duty or misconduct consistent with and pursuant to the requirements of the Education Law, including §3020-a and §3031, except for discharge due to Sickness or Disability resulting in incapacitation for which Education Law §3020-a shall not apply as identified below;*

8. All other terms and conditions contained in the Agreement remain in full force and effect and unchanged by the Memorandum.

9. This agreement shall not be effective and binding until signed and dated by all Parties.

[ Signatures Next Page]

Robert Marshall, Pres. Board of Education,  
On behalf of the District

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Richard Walker

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

---

**CERTIFICATION BY SCHOOL DISTRICT BOARD CLERK**

I, Nadine A. Mitchell, Clerk of the Board of Education for the Marion Central School District, do certify that this Memorandum of Agreement by and between the Marion Central School District and Richard Walker was approved by a majority vote of the voting strength of the Board of Education on \_\_\_\_\_, 2022.

\_\_\_\_\_  
Nadine A. Mitchell, Board Clerk  
Marion Central School District

\_\_\_\_\_  
Date



# Marion Central School District

## 2023-24 Budget Development Calendar

Budget development meetings begin at 5:30 before BOE meetings

\* All dates, times, locations, & actions are subject to change \*

<b><u>Completion Date</u></b>	<b><u>Action/Activity</u></b>	<b><u>Responsibility</u></b>
November 7	Budget development calendar presented	Director of Finance
November 21	Budget development calendar approved	Board of Education Superintendent
November 28	Budget development materials out to staff	Director of Finance
December 19	Budget development guidelines	Board of Education Superintendent Director of Finance
December 23	Building & department budget data due	Administrators Pertinent staff
January 3-18	Preliminary budget analysis and review	Director of Finance Administrators
January 23	Budget Meeting #1 Develop priorities and goals, review enrollment projections, review initiative requests, & look ahead	Budget Committee Superintendent Director of Finance
February 13	Budget Meeting #2 Revenue outlook & first expenditure draft Personnel planning and transportation/tech needs	Budget Committee Superintendent Director of Finance
By March 1	Local levy limit due to NYS Comptroller, NYSED, and NYS Tax & Finance	Director of Finance
March 6	Budget Meeting #3 Updated expenditure draft, initiative effects & impact analysis, & review SWD placements	Budget Committee Superintendent Director of Finance



March 20	<b>Budget Meeting #4</b> Scenario analysis & fund balance review Updated expenditure draft	Budget Committee Superintendent Director of Finance
<u>By</u> March 31	Budget newsletter first draft	Director of Finance
March 28- April 1	<b>Legal notice of budget hearing &amp; vote</b> 1 <sup>st</sup> of 4 ads out with 1 <sup>st</sup> publication 45 days before vote	Board Clerk
April 10	<b>Budget Meeting #5</b> Final review of Superintendent's budget, newsletter edits, and any pending appropriations finalized	Board of Education Budget Committee Superintendent Director of Finance
<u>By</u> April 17	Petitions to run for BOE filed by 5pm	Board Clerk Board Candidates
April 17	<b>Prepare absentee ballots</b> Develop applications, related envelopes, and directions. Obtain and use locked ballot box for absentee ballots	Board Clerk
April 24	<b>Approve Superintendent's 2023-24 budget</b> Approve property tax report card Make budget documents available in required locations	Board of Education Superintendent
April 24	<b>Property tax report card due to SED</b>	Director of Finance
<u>By</u> April 28	Budget newsletter finalized & printed	Director of Finance
May 2	<b>Annual budget hearing</b> Budget statement with requirements available	Board of Education Superintendent Director of Finance
May 3-4	<b>Budget notice newsletter mailed to community</b>	Board Clerk
May 6-13	<b>List of residents with absentee ballots</b> Kept on file & available for public inspection	Board Clerk
May 16	<b>Annual meeting, community vote, and Board of Education election</b>	Board of Education Superintendent Board Clerk

RESOLUTION TO AMEND  
THE Marion CSD  
403(b) RETIREMENT PLAN

WHEREAS, the Marion CSD("District") maintains the Marion CSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 1<sup>st</sup> day of January, 2009 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 5.4 Hardship Withdrawals;

NOW, THEREFORE, BE IT RESOLVED that section 5.4 of the Plan is hereby restated and amended to read as follows:

**5.5 Hardship Withdrawals**

(a) Hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship.

(b) The Individual Agreements shall provide for the exchange of information among the Employer or Employer's agent and the Service Provider(s) to the extent necessary to implement the Individual Agreements, including, in the case of a hardship withdrawal that is automatically deemed to be necessary to satisfy the Participant's financial need (pursuant to Section 1.401(k)-1(d)(3)(iv)(E) of the Income Tax Regulations). In addition, in the case of a hardship withdrawal that is not automatically deemed to be necessary to satisfy the financial need (pursuant to Section 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations), the Service Provider shall obtain information from the Employer or other Service Provider(s) to determine the amount of any plan loans and rollover accounts that are available to the Participant under the Plan to satisfy the financial need.

(c) Safe Harbor Contributions/QNECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.

(d) Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:

i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);

ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and

iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.

(e) Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.

(f) Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.

(g) Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of

damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

(h) New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) - 1(d)(3)(iii)(B):

i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

Marion CSD

By: \_\_\_\_\_

MARION CENTRAL SCHOOL  
4034 Warner Road, Marion, NY 14505  
Regular Board of Education Meeting  
**November 7, 2022 – 6:00 PM**  
Marion Jr.-Sr. High School Library

- BOARD MEMBERS PRESENT:** M. Kuelling, R. Marshall, J. Monroe, J. Reesor, and A. Taber
- ADMINISTRATORS PRESENT:** D. Bavis, S. Dehn, E. Lloyd, N. Miller, C. Steiner, R. Walker and D. Wise
- GUESTS:** Guest Register
- A1. CALL TO ORDER** Mr. Marshall called the meeting to order at 6:00 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mrs. Kuelling, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of November 7, 2022 as presented. (FY 22/23 November #2) 5-0-0
- B. COMM AGENDA COMMENTS** An opportunity for community questions and comments on agenda items was given. No comments were made.
- C1. TENURE APPT TA** Motion by Mr. Monroe, seconded by Ms. Taber, and unanimously carried the following resolution: BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, the Board of Education approves the tenure appointment of **Shannan Sicienski** – Special Subject Area ~ Teacher Assistant; effective October 2, 2022. (FY 22/23 November #2) 5-0-0
- C2. TENURE APPT READING** Motion by Mrs. Kuelling, seconded by Mr. Reesor, and unanimously carried the following resolution: BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, the Board of Education approves the tenure appointment of **Debra Schultz** – Special Subject Area ~ Remedial Reading; effective November 7, 2022. (FY 22/23 November #2) 5-0-0

## **D. PERSONNEL**

Motion by Mr. Reesor, seconded by Mrs. Kuelling, and unanimously carried by Board members present, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Educational Law, that the Board of Education accepts the resignation of **Melissa Levi** as a Special Education Teacher and TOSA – MTSS Coordinator at Marion Jr-Sr High School effective November 7, 2022 and accepts the 4-year probationary appointment of **Melissa Levi** as Director of Student Support Services for Marion Central School District, effective November 7, 2022, 12-month, MAA Contract, Certification: Special Education, English 7-12; Professional; Salary: \$72,000. (FY 22/23 November #2) 5-0-0

## **E1. BOE RECOGNITION**

Mr. Bavis stated that School Board Recognition Week in New York State was October 17-21, 2022 and since we did not have all of our Board members in attendance, we decided to wait until this meeting to recognize the Board members for their work and dedication to the students and staff of our district. The board received many items from students to show their appreciation.

## **E2. PRESENTATION**

Ms. Cantello, Mrs. Johnson and Mrs. Livingston presented to the Board the results of their 2021-22 Counseling Goals for each building. Ms. Cantello reviewed each of the 2022-23 goals for the Elementary School, which are a combination of building goals and building on the results of last year's goals. Mrs. Livingston reported that at the Jr-Sr High, they would be building on last year's goals.

## **F1. BOARD REPORT**

Mr. Marshall and Ms. Taber discussed the NYSSBA conference and the various different sessions they attended ranging from renewable energy, energy performance contract, student advocacy, superintendent contracts, to student well-being and safety. Mr. Marshall then stated that applications for the Superintendent search had been received and reviewed and that the interview process would be starting soon.

## **F2. SUPERINTENDENT REPORT**

Mr. Bavis started by mentioning an inquiry to purchase the old bus garage. The discussion revolved around the location of the building to the Elementary School and do we want to lose a property that is adjacent to our School's property, and the cost to maintain the building, which would include the significant cost of a new roof. Mr. Bavis then discussed the opportunity due to funding from the government to provide full-day UPK and that funding for part-time UPK may go away. After a lengthy discussion, all but one board member were in favor of offering full-day UPK.

### **F3. FINANCE REPORT**

Mr. Walker reported on the Capital Project giving an update on the progress. Mr. Marshall thanked Mr. Walker for providing information on the change orders to date for this project, stating that 1.29% change orders is very good. Mr. Walker then discussed the budget calendar and if we should again open the committee to the community. It was decided to send out a request for people to join the budget committee and depending on if we get interest, would determine when the budget workshops would be held. He then discussed the Tax Collection Report and Financial Report for which he commented that Medicare plans decreased 60%.

### **APPROVAL TAX COLLECTION**

Motion by Mr. Monroe, seconded by Mrs. Kuelling, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Tax Collection Report as presented. (FY 22/23 November #2) 5-0-0

### **APPRVE FINANCIAL REPORTS**

Motion by Mr. Reesor, seconded by Ms. Taber, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Financial Reports as presented. (FY 22/23 November #2) 5-0-0

### **F4. ADMINISTRATORS REPORTS**

Mrs. Miller attended a conference for Healthy Kids in Chicago and presented our Whole Child Plan. Representatives for Action for Healthy Kids were present for her presentation and asked us to join a coalition. She then reported on the Ed Stabilization Fund audit regarding how we spent money during COVID. The process runs from March 13 – May 10 and Marion has been asked to do a desk audit. Lastly, Mrs. Miller reported that we have a few students who we have not yet been able to get placements so they are currently being tutored.

Dr. Lloyd reported that they celebrated Halloween last week and things seemed to be getting more back to normal. The PTO Halloween Party returned and there was a great turnout and MES was able to continue the traditional K-2 costume parade. She then reported that mini-camps are starting again with 149 kids signed up for the Fall-Winter camps. Lastly, she mentioned that MES is bringing back the Veteran's Day assembly and it will be the first time since COVID to have an assembly with all the students.

Mrs. Steiner reported that at MES they held a PBIS Celebration with hayrides, cider and donuts. This year MES is focusing on following behaviors learned and approximately 4100 Knight Notes have been given out so far this school year. Mrs. Steiner also reported that both building participated in Red Ribbon Week. At the Jr-Sr High, Mrs. Steiner reported that the 8<sup>th</sup> graders went to a Career Fair at the Wayne County Fair Grounds where they were exposed to hands-on activities relating to various careers. Lastly, she spoke about the Band and Chorus concert saying that the Fall performance was spectacular.

Mr. Dehn reported that he joined the 7<sup>th</sup> graders on their Albany trip, which started out with a visit to Howe Caverns, then they had a boat ride on the Hudson River and visited Corning Tower. He then reported that Mrs. Lachnor and Rebecca VanCamp, FFA President, attended the FFA National Convention in Indianapolis, and that four Students attended Jr High Area All-State Competition. Lastly, he stated that Sectionals have wrapped up and reviewed how each team made out.

Mr. Wise reported that both Hudl cameras are up and running. Both were used at the end of the fall sports season. He also reported that the Technology department is working hard to keep up with all the classroom moves that are happening due to the Capital Project work. Lastly, Mr. Wise has been very with benchmark testing.

## **G. CONSENT AGENDA ITEMS**

Motion by Mrs. Kuelling, seconded by Mr. Reesor, and unanimously carried by Board members present: 5-0-0

### **G1. MEETING MINUTES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the October 17, 2022 meeting. (FY 22/23 November #2)

### **G2. MEETING MINUTES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the November 3, 2022 special meeting. (FY 22/23 November #2)

### **G3. CSE/CPSE PLACEMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 22/23 November #2)

- G4. TREAS & WARRANTS** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurers and Warrants reports as presented. (FY 22/23 November #2)
- G5. APPROVE BUDGET TRANFERS** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Budget Transfers as presented. (FY 22/23 November #2)
- G6. INTERNAL CLAIMS AUDIT RPT** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the internal claims auditor's reports as presented. (FY 22/23 November #2)
- G7. APPRV NON-CERT SUBST** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Kelly DuPrey** as a Non-Certified Substitute Teacher, Teacher Assistant and Teacher Aide for Marion Elementary School, fingerprint clearance on file. (FY 22/23 November #2)
- G8. CREATE 1:1 AIDE MOD BB** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a 1:1 Student Specific Aide position for Modified Basketball to accommodate a student's IEP. (FY 22/23 November #2)
- G9. APPROVE 1:1 AIDE SUB** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Nicole DeLyser** as a Substitute 1:1 Student Specific Aide for Modified Basketball effective October 26, 2022. (FY 22/23 November #2)
- G10. APPROVE OVERNIGHT FT** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the overnight field trip as presented. (FY 22/23 November #2)
- G11. APPOINT SUB BUS MONITOR** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves to the appointment of **Darrin Jones** as a Substitute Bus Monitor and Provisional Appointment as a Bus Driver in training, Fingerprint clearance on file. (FY 22/23 November #2)



- G12. APPROVE GIRLS BB SCORER** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Heidi Bellefontaine** as the Girls Basketball Scorer for the 2022-23 Winter Sports Season. (FY 22/23 November #2)
- G13. APPRVE VOLUNTEER COACH** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Sarah Miller** as a Volunteer Indoor Track & Field Coach for the 2022-23 Winter Sports Season. (FY 22/23 November #2)
- H. COMMUNITY COMMENTS** An opportunity for community questions and comments was given. No comments were made.
- I. EXECUTIVE SESSION** Motion by Ms. Taber, seconded by Mr. Monroe, and unanimously carried by Board members present, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, that the Board of Education adjourn to Executive Session for the specific purpose of discussing potential litigation and administrative contracts.
- The Board of Education entered into Executive Session at 7:28 PM.
- The Board of Education returned to Open Session at 8:20 PM.
- J. ADJOURNMENT** Motion by Mr. Reesor, seconded by Mrs. Kuelling, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its November 7, 2022, meeting at 8:21 PM.

Respectfully Submitted,

Nadine A. Mitchell  
School District Clerk

Title	Author	Published	Call Number	Price
Black water : Pendragon Book #5	MacHale, D. J.	2004	Fic MacHale	10.00
The lost city of Faar : Pendragon #2	MacHale, D. J.	2003	Fic MacHale	10.00
The Never War	MacHale, D. J.	2003	Fic MacHale	10.00
Pendragon : The Reality Bug	MacHale, D. J.	2007	Fic MacHale	7.00
The pilgrims of Rayne	MacHale, D. J.	2007	Fic MacHale	10.00
The Quillan games	MacHale, D. J.	2006	Fic MacHale	10.00
Raven rise : Pendragon #9	MacHale, D. J.	2009	Fic MacHale	10.00
The rivers of Zadaa : Pendragon #6	MacHale, D. J.	2006	Fic MacHale	10.00
The soldiers of Halla : Pendragon #10	MacHale, D. J.	2009	Fic MacHale	19.00
The tower of Nero	Riordan, Rick	2020	FIC RIO	18.10
Adored : an It Girl novel	Von Ziegesar, Cecily.	2009	Fic Von Ziegesar	11.00
All I want is everything : a Gossip Girl novel	Von Ziegesar, Cecily.	2003	Fic Von Ziegesar	12.00
Because I'm worth it : a Gossip Girl novel	Von Ziegesar, Cecily.	2003	Fic Von Ziegesar	12.00
Belle of the brawl	Harrison, Lisi.	2010	Fic Harrison	11.00
Best friends for never	Harrison, Lisi.	2004	Fic Harrison	11.00
Boys r us : a Clique novel	Harrison, Lisi.	2009	Fic Harrison	11.00
Bratfest at Tiffany's : a Clique novel	Harrison, Lisi.	2008	Fic Harrison	8.00
A brother's journey : surviving a childhood of abu	Pelzer, Richard B.	2005	362.76 Pel	15.00
A child called "it" : an abused child's journey from	Pelzer, David J.	1995	362.76 Pel	13.00
Classic : an It Girl novel	Von Ziegesar, Cecily.	2010	Fic Von Ziegesar	11.00
The clique : a novel	Harrison, Lisi.	2004	Fic Harrison	11.00
Devious : an It Girl novel	Von Ziegesar, Cecily.	2009	Fic Von Ziegesar	11.00
Dial L for Loser : a Clique novel	Harrison, Lisi.	2006	Fic Harrison	10.00
Gossip girl : a novel	Von Ziegesar, Cecily.	2002	Fic Von Ziegesar	12.00
Infamous : an it girl novel	Von Ziegesar, Cecily.	2008	Fic Von Ziegesar	11.00
Invasion of the boy snatchers : a Clique novel	Harrison, Lisi.	2005	Fic Harrison	6.00
The it girl	Von Ziegesar, Cecily.	2005	Fic Von Ziegesar	11.00
It's not easy being mean : a Clique novel	Harrison, Lisi.	2007	Fic Harrison	6.00
The lost boy : a foster child's search for the love	Pelzer, David J.	1997	362.76 Pel	12.00
Lucky : an it girl novel	Von Ziegesar, Cecily.	2007	Fic Von Ziegesar	11.00
A Man Named Dave.	Pelzer, David J.	2000	362.76 Pel	20.00
Movers & fakers : an Alphas novel	Harrison, Lisi.	2010	Fic Harrison	11.00
The Pretty Committee strikes back : a Clique nov	Harrison, Lisi.	2006	Fic Harrison	11.00
The privilege of youth : a teenager's story of long	Pelzer, David J.	2004	362.73 Pel	15.00
P.S. I loathe you : a Clique novel	Harrison, Lisi.	2009	Fic Harrison	11.00
Reckless : an It Girl novel	Von Ziegesar, Cecily.	2006	Fic Von Ziegesar	11.00
Revenge of the wannabes : a Clique novel	Harrison, Lisi.	2005	Fic Harrison	5.00
Sealed with a diss : a Clique novel	Harrison, Lisi.	2007	Fic Harrison	11.00
Tempted : an it girl novel	Von Ziegesar, Cecily.	2008	Fic Von Ziegesar	11.00
Top of the feud chain	Harrison, Lisi.	2011	Fic Harrison	11.00
Unforgettable : an it girl novel	Von Ziegesar, Cecily.	2007	Fic Von Ziegesar	11.00
You know you love me : a Gossip Girl novel	Von Ziegesar, Cecily.	2002	Fic Von Ziegesar	12.00
You're the one that I want : a Gossip Girl novel	Von Ziegesar, Cecily.	2004	Fic Von Ziegesar	11.00
The tent : a parable in one sitting	Paulsen, Gary.	1996	FIC Paulsen	10.00
Schooled	Korman, Gordon.	2007	Fic Korman	17.00
Amari and the night brothers	Alston, B B.	2021	FIC ALS	15.67
Slide or die	Strasser, Todd.	2006	Fic Strasser	12.00
Cold fire	Pierce, Tamora.	2002	Fic Pierce	18.00
First test	Pierce, Tamora.	1999	Fic Pierce	6.00
Page	Pierce, Tamora.	2000	Fic Pierce	6.00
Shatterglass	Pierce, Tamora.	2003	Fic Pierce	17.00
Trickster's choice	Pierce, Tamora.	2004	Fic Pierce	15.00

Title	Author	Published	Call Number	Price
Trickster's queen	Pierce, Tamora.	2004	Fic Pierce	18.00
The barn	Avi, 1937-	2014	Fic Avi	4.50
Down a dark hall	Duncan, Lois, 1934-	2011	FIC DUN	6.00
Feed	Anderson, M. T.	2002	F Anderson	12.00
Feed	Anderson, M. T.	2002	Fic Anderson	9.00
The five people you meet in heaven	Albom, Mitch, 1958-	2003	Fic Albom	20.00
Shrimp	Cohn, Rachel.	2015	Fic Cohn	16.00
Something wicked this way comes	Bradbury, Ray, 1920-2012.	1999	Fic Bradbury	7.00
Wanted!	Cooney, Caroline B.	1997	Fic Cooney	12.00
What Janie found	Cooney, Caroline B.	2000	Fic Cooney	6.00
#2 Eldest / : Inheritance Trilogy	Paolini, Christopher.	2005	Fic Paolini	21.00
Almost forever	Testa, Maria.	2003	Fic Testa	12.00
Anne of Green Gables	Montgomery, L. M. (Lucy Maud), 1874-19	2014	Fic Montgomery	7.00
Back when we were grownups : a novel	Tyler, Anne.	2001	Fic Tyler	6.00
The beast	Myers, Walter Dean, 1937-	2003	Fic Myers	17.00
Big Mouth & Ugly Girl	Oates, Joyce Carol, 1938-	2002	Fic Oates	17.00
Blizzard's wake	Naylor, Phyllis Reynolds.	2002	Fic Naylor	17.00
A boy no more	Mazer, Harry.	2004	Fic Mazer	16.00
A boy no more	Mazer, Harry.	2004	Fic Mazer	16.00
Brian's winter	Paulsen, Gary.	1996	Fic Paulsen	8.00
Cannery Row	Steinbeck, John, 1902-1968.	1994	Fic Steinbeck	6.50
Caught by the sea : my life on boats	Paulsen, Gary.	2001	Fic Paulsen	16.00
The cay	Taylor, Theodore, 1921-2006.	1987	Fic Taylor	6.00
Children of the wolf : a novel	Yolen, Jane.	1984	Fic Yolen	4.00
The children's war.	Taylor, Theodore, 1922-	1971	Fic Taylor	6.00
A Christmas sonata	Paulsen, Gary.	1992	Fic Paulsen	14.00
The crossing	Paulsen, Gary.	2006	Fic Paulsen	3.25
Crossing Montana	Torres, Laura.	2002	Fic Torres	8.00
Darnell Rock reporting	Myers, Walter Dean, 1937-	1994	Fic Myers	6.00
Dogsong	Paulsen, Gary.	1985	Fic Paulsen	5.00
Dr. Jekyll and Mr. Hyde	Stevenson, Robert Louis, 1850-1894.	2003	Fic Stevenson	4.00
Dragonwings	Yep, Laurence, 1948-	1975	Fic Yep	7.00
East of Eden	Steinbeck, John, 1902-1968.	1986	Fic Steinbeck	8.00
Escape : Return ; Breakout	Paulsen, Gary.	2000	Fic Paulsen	7.00
Esperanza rising	Ryan, Pam Muñoz.	2000	Fic Ryan	17.00
Ever after	Vail, Rachel.	1994	fic Vail	4.00
Fair weather	Peck, Richard, 1934-	2003	Fic Peck	6.00
Fast Sam, Cool Clyde, and Stuff	Myers, Walter Dean, 1937-2014.	1975	Fic Myers	7.00
Fault line	Tashjian, Janet.	2003	Fic Tashjian	17.00
The fifth son : a novel	Wiesel, Elie, 1928-	1985	Fic Wiesel	12.00
The fire pony	Philbrick, W. R. (W. Rodman)	1996	Fic Philbrick	5.00
Getting the girl	Zusak, Markus.	2004	Fic Zusak	17.00
how my mother started a war with the system	Paulsen, Gary.	2004	Fic Paulsen	13.00
Good night, Maman	Mazer, Norma Fox, 1931-2009.	1999	Fic Mazer	14.00
The gospel according to Larry	Tashjian, Janet.	2001	Fic Tashjian	18.00
Hatchet	Paulsen, Gary.	2007	Fic Paulsen	15.00
Head above water	Rottman, S. L.	1999	Fic Rottman	17.00
Heir apparent	Vande Velde, Vivian.	2002	Fic Vande Velde	17.00
Holes	Sachar, Louis, 1954-	2000	Fic Sachar	7.00
Horse thief : a novel	Peck, Robert Newton.	2002	Fic Peck	17.00
I hadn't meant to tell you this	Woodson, Jacqueline.	1994	Fic Woodson	10.00

Title	Author	Published	Call Number	Price
Inside out	Trueman, Terry.	2003	Fic Trueman	21.00
The invisible man	Wells, H. G. (Herbert George), 1866-1946	2018	Fic Wells	2.50
The island of Dr. Moreau	Wells, H. G. (Herbert George), 1866-1946	1996	Fic Wells	5.00
Island of the Blue Dolphins.	O'Dell, Scott, 1898-1989.	1960	Fic O'Dell	4.99
The last book in the universe	Philbrick, W. R. (W. Rodman)	2001	Fic Philbrick	10.00
The last mission	Mazer, Harry.	1981	Fic Mazer	7.95
Legends and Destiny.	Miller, Shannon.	2005	Fic Miller	12.00
Let the circle be unbroken	Taylor, Mildred D.	1981	Fic Taylor	4.00
The lie	Sonnenmark, Laura A.	1992	Fic Sonnenmark	14.00
The man from the other side	Orlev, Uri, 1931-	1991	Fic Orlev	14.00
Maniac Magee : a novel	Spinelli, Jerry.	1990	Fic Spinelli	
The Mighty	Philbrick, W. R. (W. Rodman)	1993	Fic Philbrick	6.00
Milkweed : a novel	Spinelli, Jerry.	2003	Fic Spinelli	16.00
Missing May : a novel	Rylant, Cynthia.	1992	Fic Rylant	4.00
The monument	Paulsen, Gary.	1991	Fic Paulsen	15.00
Murphy's herd	Paulsen, Gary.	1989	Fic Paulsen	10.80
My friend Flicka	O'Hara, Mary.	2006	Fic O'Hara	15.00
Nights in Rodanthe	Sparks, Nicholas.	2004	Fic Sparks	12.00
Nineteen eighty-four : a novel	Orwell, George, 1903-1950.	2003	Fic Orwell	10.00
No right turn	Trueman, Terry.	2009	Fic Trueman	18.00
Northern lights	O'Brien, Tim, 1946-	1999	Fic O'Brien	16.00
Of mice and men	Steinbeck, John, 1902-1968.	1993	Fic Steinbeck	6.00
The pastures of heaven	Steinbeck, John, 1902-1968.	1982	Fic Steinbeck	5.00
The pearl	Steinbeck, John, 1902-1968.	1994	Fic Steinbeck	5.00
The poorhouse fair.	Updike, John.	1959	Fic Updike	5.00
Private Peaceful	Morpurgo, Michael.	2004	Fic Morpurgo	14.00
Rabbit, run	Updike, John.	1996	Fic Updike	7.00
REM world	Philbrick, W. R. (W. Rodman)	2000	Fic Philbrick	17.00
Rescue Josh McGuire	Mikaelsen, Ben, 1952-	1991	Fic Mikaelsen	6.00
Run, boy, run : a novel	Orlev, Uri, 1931-	2003	Fic Orlev	15.00
Sarny : a life remembered	Paulsen, Gary.	1999	Fic Paulsen	16.00
Saving Francesca	Marchetta, Melina, 1965-	2004	Fic Marchetta	16.00
Scorpions	Myers, Walter Dean, 1937-	1988	Fic Myers	2.95
Shiloh	Naylor, Phyllis Reynolds.	1991	Fic Naylor	4.00
Shiloh season	Naylor, Phyllis Reynolds.	1996	Fic Naylor	23.00
A single shard	Park, Linda Sue.	2003	Fic Park	8.00
a duty-dance with death	Vonnegut, Kurt.	1969	Fic Vonnegut	6.00
Small steps	Sachar, Louis, 1954-	2006	Fic Sachar	15.00
Sniper	Taylor, Theodore, 1921-2006.	1989	Fic Taylor	9.00
Lake	Sachar, Louis, 1954-	2003	Fic Sachar	6.00
A step from heaven	Na, An, 1972-	2001	Fic Na	16.00
Strays like us	Peck, Richard, 1934-	1998	Fic Peck	8.00
Summer of the monkeys	Rawls, Wilson.	1976	Fic Rawls	3.25
Surviving the Applewhites	Tolan, Stephanie S.	2002	Fic Tolan	16.00
Sweet Thursday	Steinbeck, John, 1902-1968.	1986	Fic Steinbeck	7.00
Talent night	Okimoto, Jean Davies.	1995	Fic Okimoto	15.00
[The red pony	Steinbeck, John, 1902-1968.	1966	Fic Steinbeck	6.00
[The red pony	Steinbeck, John, 1902-1968.	1966	Fic Steinbeck	6.00
The things they carried : a work of fiction	O'Brien, Tim, 1946-	2009	Fic O'Brien	13.00
Thunder rolling in the mountains	O'Dell, Scott, 1898-1989.	1992	Fic O'Dell	4.00
To the lighthouse	Woolf, Virginia, 1882-1941.	2005	Fic Woolf	6.00

Title	Author	Published	Call Number	Price
True believer	Sparks, Nicholas.	2005	Fic Sparks	14.00
Unfinished portrait of Jessica	Peck, Richard, 1934-	1991	Fic Peck	15.00
Walden, or, Life in the woods	Thoreau, Henry David, 1817-1862.	1992	Fic Thoreau	7.00
The wedding	Sparks, Nicholas.	2004	Fic Sparks	24.00
What my mother doesn't know	Sones, Sonya.	2001	Fic Sones	15.00
dogs and a boy	Rawls, Wilson.	2001	Fic Rawls	5.00
The winter of our discontent	Steinbeck, John, 1902-1968.	2008	Fic Steinbeck	6.00
The witch of Blackbird Pond	Speare, Elizabeth George.	2007	Fic Speare	5.00
The year of secret assignments	Moriarty, Jaclyn.	2004	Fic Moriarty	17.00
The young landlords	Myers, Walter Dean, 1937-2014.	1989	Fic Myers	11.00



Marion

Lori Delyser <ldelyser@marioncs.org>

---

**(no subject)**

1 message

---

**Jeff Molisani** <jmolisani@marioncs.org>  
To: Lori DeLyser <ldelyser@marioncs.org>

Wed, Nov 16, 2022 at 11:00 AM

Good morning Lori.

I am writing to you of my resignation as the boys varsity basketball team effective immediately.

Thanks.

**MARION CENTRAL SCHOOL  
ATHLETIC DEPARTMENT**

**TO: DON BAVIS AND BOARD OF EDUCATION**

**FROM: LORI DELYSER**

**DATE: 11/16/22**

**RE: WINTER COACHING RECOMMENDATION**

Coaching recommendations for the 2022-2023 Winter Sports Season:  
Boys Varsity Basketball- Brianne Raes Grp I ISA \$6,700

Lori DeLyser  
Athletic Director



---

## BOE approval

1 message

---

**Ellen Lloyd** <elloyd@marioncs.org>

Fri, Nov 18, 2022 at 6:56 PM

To: Nadine Mitchell <nmitchell@marioncs.org>

Cc: Don Bavis <dbavis@marioncs.org>, Casey Steiner <csteiner@marioncs.org>

Hi there.

I would like to recommend Samantha Hickmott for BOE approval as the long term sub for MacKenzie Buckles from 12/5/22 through the end of the school year.

Thank you,  
-e

--

Dr. Ellen M. Lloyd  
Marion Elementary Principal  
(315) 926-4256





MacKenzie Buckles  
6487 Tuckahoe Road  
Williamson, NY 14589  
(315) 576-1587  
[mbuckles@marioncs.org](mailto:mbuckles@marioncs.org)

November 21, 2022

To Whom It May Concern,

I hope this letter finds you well! As you may know, I am expecting my second child in just a few short weeks! My maternity leave will start on 12/9/22, unless I am taken out of work sooner. I do not anticipate that happening so the goal as of right now is to work as long as I can and spend time in the classroom with my wonderful third graders right up until Friday, December 9th.

With that being said, my plan is to take an extended leave of absence to be home with our new baby girl. We missed out on so much with Hudson and feel it is important for our family that I stay home a little longer. My plan is to return in the Fall of 2023 and I greatly appreciate all of the support MCS has shown my family and I over the years.

Please let me know if you need any further information from me or if you have any questions regarding my leave. I hope you and your family have a blessed holiday season and a wonderful school year.

Sincerely,

*MacKenzie Buckles*

MacKenzie Buckles